

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY2012**

Institution Code: 714

Institution Name: The University of Texas at Arlington

A Name	B Position	C Funding Source	D Salary (09.01.2011)	E Percentage Salary Increase Over FY 2011	Nonsalary Benefits FY 2012						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
James D Spaniolo	President	E&G	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	
		Designated	\$350,674	2.39%	\$0	\$0	\$0	\$0	\$0	\$0	\$350,674	
			\$416,619	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$416,619	
Donald R Bobbitt	Provost and Vice President for Academic Affairs	E&G	\$250,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,000	
Michael Moore	Senior Vice Provost	E&G	\$159,557	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$159,557	also has faculty supplements
Philip Cohen	Dean of Grad Studies and Vice Provost	E&G	\$152,916	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,916	
David J Silva	Vice Provost for Academic Affairs	E&G	\$105,958	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,958	
Linda L Wilson	Assistant Provost	E&G	\$82,995	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,995	
Ronald L Elsenbaumer	Vice President for Research & Federal Relations	E&G	\$232,440	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$232,440	
John D Hall	Vice President Finance & Campus Operations	E&G	\$220,000	7.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000	
Kelly Davis	Vice President Business Affairs & Controller	E&G	\$190,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,000	
James C Lewis	Vice President for Development	E&G	\$219,375	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$219,375	
		Designated	\$5,625	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$5,625	
			\$225,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,000	
Jean M Hood	Vice President for Human Resources	E&G	\$180,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,250	
Jerry Lewis	Vice President for Communications	Designated	\$180,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,250	
Frank Lamas	Vice President for Student Affairs	E&G	\$177,375	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$177,375	
Maurice C Leatherbur	Vice President Information Technology	Designated	\$170,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY2012**

Institution Code: 714

Institution Name: The University of Texas at Arlington

A Name	B Position	C Funding Source	D Salary (09.01.2011)	E Percentage Salary Increase Over FY 2011	Nonsalary Benefits FY 2012						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
					Kelsey Downum	Senior Associate Vice President for Research	E&G	\$190,658	0.00%	\$0		
Wallace Wasson	Senior Associate Vice President Student Enroll Srvcs	E&G	\$180,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,250	
Anna Michelle Bobadi	Senior Associate Vice President	E&G	\$119,236	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$119,236	
Jeanne M Gerlach	Associate Vice President and Dean of Education	E&G	\$145,382	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,382	
Mirna A Gonzalez	Associate Vice President	E&G	\$190,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,250	
Jerri L Schooley	Associate Vice President	E&G	\$133,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,250	
Amy Jane Schultz	Associate Vice President for Communications	E&G	\$127,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,500	
Philip D Johnson	Associate Vice President	E&G	\$140,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,250	
Pamela M Haws	Associate Vice President	E&G	\$121,310	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,310	
Samuel H Smith	Associate Vice President	E&G	\$102,353	0.00%	\$0	\$0	\$0	\$0	\$2,000	\$0	\$104,353	also has faculty supplements
Sandra G Elliott	Assistant Vice President	E&G	\$115,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,000	
G W Poole	Assistant Vice President Physical Plant	E&G	\$132,600	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,600	
Teresa Madden-Thom	Assistant Vice President for Enterprise Development	Designated	\$139,404	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,404	
Charles P Miller, Jr	Assistant Vice President Budgets & Financial Planning	E&G	\$124,943	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,943	
Linda M Criswell	Assistant Vice President Accounting Services	Designated	\$120,704	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,704	
Kristin Sullivan	Assistant Vice President	E&G	\$117,300	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,300	

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY2012**

Institution Code: 714

Institution Name: The University of Texas at Arlington

A Name	B Position	C Funding Source	D Salary (09.01.2011)	E Percentage Salary Increase Over FY 2011	F Nonsalary Benefits FY 2012						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Eunice M Currie	Assistant Vice President Human Resources	E&G	\$116,797	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,797	
Jeremy Forsberg	Assistant Vice President	E&G	\$105,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,000	
Mark LaVelle	Assistant Vice President	E&G	\$87,743	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$87,743	
		Designated	\$28,028	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$28,028	
			\$115,771	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,771	
Doug Kuykendall	Assistant Vice President Campus Rec	Auxiliary	\$92,659	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,659	
Mardie T Sorensen	Assistant Vice President Campus Activities	E&G	\$13,237	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$13,237	
		Designated	\$72,830	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$72,830	
			\$86,067	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,067	
Jeffrey M Sorensen	Assistant Vice President Student Governance	E&G	\$15,438	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,438	
		Designated	\$68,923	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$68,923	
			\$84,361	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$84,361	
Lisa L Nagy	Assistant Vice President Student Affairs	E&G	\$79,834	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,834	
Michael J Knox	Assistant Vice President Student Affairs	Designated	\$82,925	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,925	
Daniel D Himarios	Dean of Business	E&G	\$204,055	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,055	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$66,000	\$0	\$66,000	Center for Executive Development
			\$204,055	0.00%	\$0	\$0	\$0	\$0	\$66,000	\$0	\$270,055	
Pamela E Jansma	Dean of Science	E&G	\$210,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
Elizabeth C Poster	Dean of Nursing	E&G	\$189,520	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,520	
Barbara Becker	Dean of Urban Studies	E&G	\$180,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000	

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY2012**

Institution Code: 714

Institution Name: The University of Texas at Arlington

A Name	B Position	C Funding Source	D Salary (09.01.2011)	E Percentage Salary Increase Over FY 2011	Nonsalary Benefits FY 2012						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Donald F Gatzke	Dean of Architecture	E&G	\$177,601	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$177,601	
Beth Wright	Dean of Liberal Arts	E&G	\$155,142	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,142	
Gerald D Saxon	Dean of Library	E&G	\$133,610	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,610	
Karl M Petruso	Dean of Honors	E&G	\$130,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,000	
Scott D Ryan	Dean of Social Work	E&G	\$190,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,000	
Lynn Peterson	Senior Associate Dean of Engineering	E&G	\$153,298	0.00%	\$0	\$0	\$0	\$0	\$3,600	\$0	\$156,898	administrative supplement of \$3,600
Kimberly P Van Noort	Associate Dean of Liberal Arts	E&G	\$90,654	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,654	
Krishnan Rajeshwar	Associate Dean of Science	E&G	\$151,194	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$151,194	
David A Gray	Associate Dean of Business	E&G	\$154,511	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,511	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$2,500	\$0	\$2,500	EMBA Program Ft. Worth Campus
			<u>\$154,511</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$2,500</u>	<u>\$0</u>	<u>\$157,011</u>	
Richard E Billo	Associate Dean of Engineering	E&G	\$97,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,500	
		Designated	\$97,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,500	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	IDC Engineering Research Supplement
			<u>\$195,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,000</u>	<u>\$0</u>	<u>\$215,000</u>	
Krishnan Rajeshwar	Associate Dean of Engineering	E&G	\$151,194	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Rod Hissong	Associate Dean of School of Urban and Public Affairs	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$11,000	\$0	\$11,000	administrative supplement; also has a faculty appointment and suplt
John C Bricout	Associate Dean of Social Work	E&G	\$135,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,000	

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY2012**

Institution Code: 714

Institution Name: The University of Texas at Arlington

A Name	B Position	C Funding Source	D Salary (09.01.2011)	E Percentage Salary Increase Over FY 2011	Nonsalary Benefits FY 2012						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
					Fran S Danis	Associate Dean of Social Work	E&G	\$114,500	3.10%	\$0		
David L Jones	Associate Dean of Architecture	E&G	\$79,878	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,878	
Carolyn L Cason	Associate Dean of Nursing	Designated	\$152,726	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,726	
Mary E Mancini	Associate Dean of Nursing	E&G	\$70,054	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,054	Also has a 50% faculty appointment and faculty supplements
Mary Schira	Associate Dean of Nursing	E&G	\$105,478	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,478	
Jennifer Gray	Associate Dean of Nursing	E&G	\$64,029	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$64,029	Also has a 50% faculty appointment and faculty supplements
John B Buckwalter III	Associate Dean of Education	E&G	\$136,355	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,355	
Ann M Cavallo	Associate Dean of Education	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,004	\$0	\$20,004	administrative supplement; also has a faculty appointment and suplt
Carrie Y Ausbrooks	Associate Dean of Education	E&G	\$95,880	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,880	
Kevin L Gustafson	Associate Dean of Honors	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	administrative supplement; also has a faculty appointment
Raymond L Jackson	Associate Dean of Graduate Studies	E&G	\$112,835	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,835	
Eric J Bolsterli	Assistant Dean of Liberal Arts	E&G	\$60,150	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$60,150	
Gregory R Hale	Assistant Dean of Science	E&G	\$51,477	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$51,477	also has faculty supplements
		Designated	\$44,205	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$44,205	
			\$95,682	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,682	

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY2012**

Institution Code: 714

Institution Name: The University of Texas at Arlington

A Name	B Position	C Funding Source	D Salary (09.01.2011)	E Percentage Salary Increase Over FY 2011	F Nonsalary Benefits FY 2012						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Edward T Morton	Assistant Dean of Science	E&G	\$42,180	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$42,180	
David A Mack	Assistant Dean of Business	E&G	\$97,660	0.00%	\$0	\$0	\$0	\$0	\$18,786	\$0	\$116,446	EMBA Program Ft. Worth Campus
			\$0	0.00%	\$0	\$0	\$0	\$0	\$0			
			<u>\$97,660</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$18,786</u>	<u>\$0</u>	<u>\$116,446</u>	
Mahera Philobos	Assistant Dean of Engineering	E&G	\$133,333	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,333	
Janice Carter M Tierna	Assistant Dean of Engineering	E&G	\$39,283	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$39,283	also has a 50% faculty appointment and supplement administrative supplment
			\$0	0.00%	\$0	\$0	\$0	\$0	\$4,800	\$0	\$4,800	
			<u>\$39,283</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$4,800</u>	<u>\$0</u>	<u>\$44,083</u>	
Regina L Ashwill	Assistant Dean of Nursing	E&G	\$85,993	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,993	
Patricia J Motlagh	Assistant Dean of Education	E&G	\$69,947	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$69,947	
Timothy L Henry	Assistant Dean of Honors	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	administrative supplement; also has a faculty appointment
Casey Gonzales	Assistant Dean / Director Multicultural Affairs	E&G Designated	\$18,782	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$18,782	
			\$75,124	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,124	
			<u>\$93,906</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$93,906</u>	